

CITY OF ARROYO GRANDE  
 COMBINED SALARY SCHEDULE  
 EFFECTIVE 12/25/2020

GROUP: SEIU

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Office Assistant I	Biweekly	1,426.85	1,498.19	1,573.10	1,651.76	1,734.35
	Monthly	3,091.51	3,246.09	3,408.39	3,578.81	3,757.75
	Annual	37,098.14	38,953.04	40,900.70	42,945.73	45,093.02
Accounting Clerk I	Biweekly	1,462.52	1,535.65	1,612.43	1,693.05	1,777.71
	Monthly	3,168.80	3,327.24	3,493.60	3,668.28	3,851.70
	Annual	38,025.59	39,926.87	41,923.21	44,019.37	46,220.34
Maintenance Worker I	Biweekly	1,536.56	1,613.39	1,694.06	1,778.76	1,867.70
	Monthly	3,329.22	3,495.68	3,670.46	3,853.99	4,046.69
	Annual	39,950.64	41,948.17	44,045.58	46,247.86	48,560.25
Office Assistant II	Biweekly	1,574.98	1,653.73	1,736.41	1,823.23	1,914.39
	Monthly	3,412.45	3,583.07	3,762.23	3,950.34	4,147.85
	Annual	40,949.40	42,996.87	45,146.72	47,404.05	49,774.25
Accounting Clerk II	Biweekly	1,696.08	1,780.88	1,869.93	1,963.42	2,061.59
Maintenance Worker II	Monthly	3,674.84	3,858.58	4,051.51	4,254.08	4,466.79
	Annual	44,098.03	46,302.93	48,618.08	51,048.98	53,601.43
Administrative Secretary	Biweekly	1,872.15	1,965.76	2,064.05	2,167.25	2,275.61
	Monthly	4,056.33	4,259.15	4,472.10	4,695.71	4,930.50
	Annual	48,675.97	51,109.77	53,665.26	56,348.52	59,165.95
Senior Accounting Clerk	Biweekly	1,918.96	2,014.90	2,115.65	2,221.43	2,332.50
Building Permit Tech.	Monthly	4,157.74	4,365.63	4,583.91	4,813.10	5,053.76
Plan/Engineer Permit Tech	Annual	49,892.87	52,387.51	55,006.89	57,757.23	60,645.10
Sports Facility Coord. Recreation Coordinator Maintenance Worker III						
Water Services Worker	Biweekly	2,016.10	2,116.91	2,222.75	2,333.89	2,450.59
	Monthly	4,368.22	4,586.64	4,815.97	5,056.77	5,309.60
	Annual	52,418.70	55,039.63	57,791.61	60,681.19	63,715.25
Fleet Maint. Coordinator	Biweekly	2,118.17	2,224.08	2,335.28	2,452.05	2,574.65
	Monthly	4,589.37	4,818.83	5,059.78	5,312.76	5,578.40
	Annual	55,072.39	57,826.01	60,717.31	63,753.18	66,940.84
Public Works Lead Worker	Biweekly	2,171.12	2,279.68	2,393.66	2,513.35	2,639.01
Parks Lead Worker	Monthly	4,704.10	4,939.31	5,186.27	5,445.58	5,717.86
	Annual	56,449.20	59,271.66	62,235.25	65,347.01	68,614.36

GIS Technician	Biweekly	2,338.06	2,454.97	2,577.71	2,706.60	2,841.93
	Monthly	5,065.80	5,319.09	5,585.05	5,864.30	6,157.51
	Annual	60,789.62	63,829.10	67,020.55	70,371.58	73,890.16
Recreation Supervisor	Biweekly	2,396.51	2,516.34	2,642.16	2,774.26	2,912.98
	Monthly	5,192.45	5,452.07	5,724.67	6,010.91	6,311.45
	Annual	62,309.36	65,424.83	68,696.07	72,130.87	75,737.41
Citywide Fleet Coordinator	Biweekly	2,456.43	2,579.25	2,708.21	2,843.62	2,985.80
	Monthly	5,322.26	5,588.37	5,867.79	6,161.18	6,469.24
	Annual	63,867.09	67,060.45	70,413.47	73,934.14	77,630.85
IT Specialist	Biweekly	2,580.78	2,709.82	2,845.31	2,987.58	3,136.96
Assistant Engineer	Monthly	5,591.70	5,871.28	6,164.85	6,473.09	6,796.74
Engineering Inspector	Annual	67,100.36	70,455.38	73,978.15	77,677.06	81,560.91
Program Analyst						
Associate Engineer	Biweekly	2,919.92	3,065.92	3,219.21	3,380.17	3,549.18
	Monthly	6,326.49	6,642.82	6,974.96	7,323.71	7,689.89
	Annual	75,917.90	79,713.80	83,699.49	87,884.46	92,278.69
Senior Engineer	Biweekly	3,144.43	3,301.66	3,466.74	3,640.08	3,822.08
	Monthly	6,812.94	7,153.59	7,511.27	7,886.83	8,281.17
	Annual	81,755.28	85,843.04	90,135.19	94,641.95	99,374.05

CITY OF ARROYO GRANDE  
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GROUP: POA

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Police Officer	Biweekly	2,635.55	2,767.33	2,905.69	3,050.98	3,203.53
	Monthly	5,710.36	5,995.88	6,295.67	6,610.46	6,940.98
	Annual	68,524.32	71,950.54	75,548.07	79,325.47	83,291.74
Sr. Police Officer	Biweekly	2,910.32	3,055.84	3,208.63	3,369.06	3,537.51
	Monthly	6,305.70	6,620.98	6,952.03	7,299.63	7,664.62
	Annual	75,668.38	79,451.79	83,424.38	87,595.60	91,975.38
Police Sergeant	Biweekly	3,373.17	3,541.83	3,718.92	3,904.87	4,100.11
	Monthly	7,308.54	7,673.97	8,057.66	8,460.55	8,883.58
	Annual	87,702.47	92,087.60	96,691.98	101,526.58	106,602.91
Records Clerk	Biweekly	1,836.71	1,928.54	2,024.97	2,126.22	2,232.53
	Monthly	3,979.53	4,178.51	4,387.43	4,606.80	4,837.14
	Annual	47,754.36	50,142.08	52,649.18	55,281.64	58,045.72
Records / Property Evidence Technician	Biweekly	2,029.19	2,130.65	2,237.19	2,349.04	2,466.50
	Monthly	4,396.58	4,616.41	4,847.23	5,089.60	5,344.08
	Annual	52,759.02	55,396.97	58,166.82	61,075.16	64,128.91
Police Trainee	Biweekly	2,295.64	2,410.42	2,530.94	2,657.49	2,790.36
	Monthly	4,973.88	5,222.58	5,483.70	5,757.89	6,045.78
	Annual	59,686.58	62,670.91	65,804.46	69,094.68	72,549.41

FIVE CITIES FIRE AUTHORITY  
 COMBINED SALARY SCHEDULE  
 EFFECTIVE 12/25/2020

GROUP: FCFA IAFF

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Fire Fighter	Biweekly	2,187	2,296	2,411	2,531	2,658
	Monthly	4,738	4,975	5,224	5,485	5,759
	Annual	56,856	59,699	62,684	65,818	69,109
Fire Engineer	Biweekly	2,536	2,662	2,796	2,935	3,082
	Monthly	5,494	5,769	6,057	6,360	6,678
	Annual	65,928	69,224	72,686	76,320	80,136
Fire Captain	Biweekly	3,014	3,165	3,324	3,490	3,664
	Monthly	6,531	6,858	7,201	7,561	7,939
	Annual	78,372	82,291	86,417	90,738	95,263

CITY OF ARROYO GRANDE  
 COMBINED SALARY SCHEDULE  
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GROUP: FCFA MANAGEMENT

<u>Position</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>
Administrative Assistant/ Clerk to the Board	Biweekly	2,302	2,550	2,798
	Monthly	4,988	5,526	6,063
	Annual	59,860	66,309	72,758
Battalion Chief	Biweekly	4,543	5,033	5,523
	Monthly	9,843	10,904	11,966
	Annual	118,112	130,851	143,590
Fire Chief	Biweekly	5,270	5,839	6,408
	Monthly	11,418	12,651	13,884
	Annual	137,020	151,813	166,607

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GROUP: MANAGEMENT

<u>Position</u>		LOW	MID	HIGH
Office Assistant I	Biweekly	1,456.62	1,613.77	1,770.92
	Monthly	3,156.00	3,496.50	3,837.00
	Annual	37,872.00	41,958.00	46,044.00
Office Assistant II	Biweekly	1,607.08	1,781.31	1,955.54
	Monthly	3,482.00	3,859.50	4,237.00
	Annual	41,784.00	46,314.00	50,844.00
Administrative Secretary	Biweekly	1,864.62	2,065.38	2,266.15
	Monthly	4,040.00	4,475.00	4,910.00
	Annual	48,480.00	53,700.00	58,920.00
Executive Secretary	Biweekly	2,109.23	2,337.23	2,565.23
	Monthly	4,570.00	5,064.00	5,558.00
	Annual	54,840.00	60,768.00	66,696.00
Executive Asst./Deputy City Clerk	Biweekly	2,161.85	2,395.62	2,629.38
	Monthly	4,684.00	5,190.50	5,697.00
	Annual	56,208.00	62,286.00	68,364.00
Assistant Planner	Biweekly	2,328.46	2,580.00	2,831.54
	Monthly	5,045.00	5,590.00	6,135.00
	Annual	60,540.00	67,080.00	73,620.00
Associate Planner	Biweekly	2,569.85	2,847.69	3,125.54
	Monthly	5,568.00	6,170.00	6,772.00
	Annual	66,816.00	74,040.00	81,264.00
Planning Manager Accounting Manager	Biweekly	3,054.92	3,384.92	3,714.92
	Monthly	6,619.00	7,334.00	8,049.00
	Annual	79,428.00	88,008.00	96,588.00
Public Works Manager Utilities Manager	Biweekly	3,290.77	3,645.69	4,000.62
	Monthly	7,130.00	7,899.00	8,668.00
	Annual	85,560.00	94,788.00	104,016.00
Information Technology Mgr	Biweekly	3,371.54	3,735.46	4,099.38
	Monthly	7,305.00	8,093.50	8,882.00
	Annual	87,660.00	97,122.00	106,584.00

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<u>Position</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>
Capital Improvement Projects Manager	Biweekly	3,456.46	3,829.38	4,202.31
	Monthly	7,489.00	8,297.00	9,105.00
	Annual	89,868.00	99,564.00	109,260.00
Human Resources Manager Dir of Legis and Info Services Dir of Recreation Services	Biweekly	3,543.23	3,925.38	4,307.54
	Monthly	7,677.00	8,505.00	9,333.00
	Annual	92,124.00	102,060.00	111,996.00
Building Official	Biweekly	3,631.38	4,023.69	4,416.00
	Monthly	7,868.00	8,718.00	9,568.00
	Annual	94,416.00	104,616.00	114,816.00
Police Commander	Biweekly	4,129.85	4,575.46	5,021.08
	Monthly	8,948.00	9,913.50	10,879.00
	Annual	107,376.00	118,962.00	130,548.00
City Engineer	Biweekly	4,423.85	4,902.23	5,380.62
	Monthly	9,585.00	10,621.50	11,658.00
	Annual	115,020.00	127,458.00	139,896.00
Director of Public Works Dir of Administrative Services Dir of Community Develop	Biweekly	4,883.08	5,410.38	5,937.69
	Monthly	10,580.00	11,722.50	12,865.00
	Annual	126,960.00	140,670.00	154,380.00
	Biweekly	5,131.85	5,685.23	6,238.62
	Monthly	11,119.00	12,318.00	13,517.00
	Annual	133,428.00	147,816.00	162,204.00
Police Chief	Biweekly	5,284.62	5,855.54	6,426.46
	Monthly	11,450.00	12,687.00	13,924.00
	Annual	137,400.00	152,244.00	167,088.00
Assistant City Manager/Public Works Director	Biweekly	5,884.62	6,519.23	7,153.85
	Monthly	12,750.00	14,125.00	15,500.00
	Annual	153,000.00	169,500.00	186,000.00
City Manager	Biweekly			7,305.69
	Monthly			15,829.00
	Annual			189,948.00

CITY OF ARROYO GRANDE  
 COMBINED SALARY SCHEDULE  
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GROUP: PART-TIME POSITIONS

	HOURLY RATE			
	Step A	Step B	Step C	Step D
<u>POLICE DEPARTMENT</u>				
Administrative Intern (Cadet)	\$15.22	\$15.98	\$16.77	\$17.62
Records Clerk	\$19.52	\$20.50	\$21.52	\$22.60
Fleet & Equipment Technician	\$23.58	\$24.76	\$26.00	\$27.30
Neighborhood Services Technician	\$21.04	\$22.09	\$23.20	\$24.36
Training Technician	\$23.58	\$24.76	\$26.00	\$27.30
Police Reserve Officer Trainee	\$22.50	\$23.63	\$24.81	\$26.05
Police Reserve Officer	\$25.84	\$27.13	\$28.49	\$29.91
Designated Level I Reserve Officer	\$32.30	\$33.92	\$35.61	\$37.39

RECREATION SERVICES DEPARTMENT

AM/PM Assistant I	\$14.00	\$14.70	\$15.44	\$16.21
AM/PM Assistant II	\$15.40	\$16.17	\$16.98	\$17.83
AM/PM Assistant Teacher	\$16.94	\$17.79	\$18.68	\$19.61
AM/PM Teacher	\$18.63	\$19.56	\$20.54	\$21.57
Pre School Teacher	\$18.63	\$19.56	\$20.54	\$21.57
Facility Attendant	\$14.00	\$14.70	\$15.44	\$16.21
Senior Facility Attendant	\$15.40	\$16.17	\$16.98	\$17.83
Sports Facility Attendant	\$14.00	\$14.70	\$15.44	\$16.21
Volunteer and Program Coordinator	\$23.79	\$24.98	\$26.23	\$27.54

MISCELLANEOUS

Administrative Intern	\$15.22	\$15.98	\$16.78	\$17.62
Office Assistant I	\$15.86	\$16.65	\$17.49	\$18.36
Office Assistant II	\$18.54	\$19.47	\$20.44	\$21.47
Sr. Office Assistant	\$19.52	\$20.50	\$21.52	\$22.60
Administrative Secretary	\$22.30	\$23.41	\$24.58	\$25.81
Building Permit Technician	\$23.93	\$25.13	\$26.38	\$27.70
Assistant Engineer	\$29.21	\$30.67	\$32.21	\$33.82
Associate Engineer	\$32.13	\$33.74	\$35.42	\$37.19
Planning Technician	\$23.93	\$25.13	\$26.38	\$27.70
Assistant Planner	\$27.85	\$29.24	\$30.70	\$32.24
Associate Planner	\$30.13	\$31.64	\$33.22	\$34.88
Custodian	\$16.18	\$16.99	\$17.84	\$18.73
Maintenance Worker	\$16.18	\$16.99	\$17.84	\$18.73
Student Intern (seasonal)	\$14.00			

FIVE CITIES FIRE AUTHORITY

Office Assistant II	\$17.64	\$18.52	\$19.44	\$20.42
Reserve Firefighter	\$14.50	\$15.50	\$16.50	